



2025 Impact Report

Beating
the
Odds.
Everyday.

Beating the odds.

Everyday.



Friend,

When we first cast vision for 2025 and named our theme **“Beating the Odds. Everyday.”** It felt like a natural reflection of what God has done at True to Life Ministries for the past 16 years. What I couldn’t have known then was just how deeply that phrase would define this past year.

From my seat, I have had the honor of watching the odds be beaten again and again: adults finding stability after years of unemployment, students becoming the first in their families to graduate college, and our dedicated staff working tirelessly behind the scenes to make hope tangible. These moments are not coincidences; they are evidence of what happens when compassion, opportunity, and faith come together.

At TTLM, we often say we don’t offer a handout; we offer a hand up. As you read this report, I hope you’re reminded that none of this happens without you. Your generosity, prayers, and belief in our mission have helped provide that hand up to friends and neighbors who needed it most.

Because of you, the odds are being beaten every single day.

With hope,



Meredith King
CEO & Founder

We believe hope never runs out.



3,289 lives impacted in 2025.

Meet CeeCee



CeeCee moved to Texas with her two sons, hoping for a fresh start and a sense of community. Instead, she found herself unemployed and living at the Salvation Army, searching for stability. While generously trying to help another family at the Salvation Army find resources, CeeCee was introduced to True to Life Ministries, and everything began to change. We are deeply grateful for our partnership with the Salvation Army, whose care and collaboration helped connect CeeCee to True to Life Ministries while she was there: an introduction that would change the trajectory of her family's future.

Through TTLM, CeeCee received job interview preparation, updated her resume, and gained access to professional clothing. She also found the community she had been longing for through TTLM Connection. With that support, CeeCee landed a job in home healthcare and began rebuilding stability for her family. Today, CeeCee's story has come full circle. She now works at TTLM as an Assistant Case Manager.

She is walking alongside others to help them beat the odds, just like she did.

True to Life Ministries is committed to cultivating HOPE and introducing people to TRUE LIFE in Christ by providing the skills, resources, and community of support necessary for life-change.

Our methods are not just good ideas; they are backed by research and are proven strategies for success.

True To Life Ministries is addressing the root causes of generational poverty in Brazoria County in order to create lasting change that leaves a legacy.

Our programs help those feeling stuck get connected with the skills, resources, and community of support necessary for life change, including:

- Employment
- Education
- Vision for a future story
- Significant relationships

We believe that together we can overcome all odds.

For more than 16 years, TTLM has helped thousands of students and adults transition out of poverty and move toward living-wage employment and long-term stability.

Building on a foundation of Gospel-centered ministry, our work is guided by 3 key strategies:

Prevention
Intervention
Transformation



Sponsor Highlight: Market Design Team

Market Design Team, led by Margarey Valdez and Daniel Duke, is a beloved corporate partner whose generosity has helped elevate the story and visibility of True to Life Ministries across our community. By donating their professional services, including website design and maintenance, marketing consultation, and graphic design, they have strengthened TTLM's communication of its mission and impact. In addition to their creative leadership, Market Design Team sponsored all Agents of Hope Business Network events in 2025, with Margarey personally investing in local entrepreneurs by sharing her marketing expertise and teaching small business owners how to identify and reach their ideal clients. Their partnership goes far beyond sponsorship. It is a meaningful investment in the growth and sustainability of our mission.



Adult and Family Services

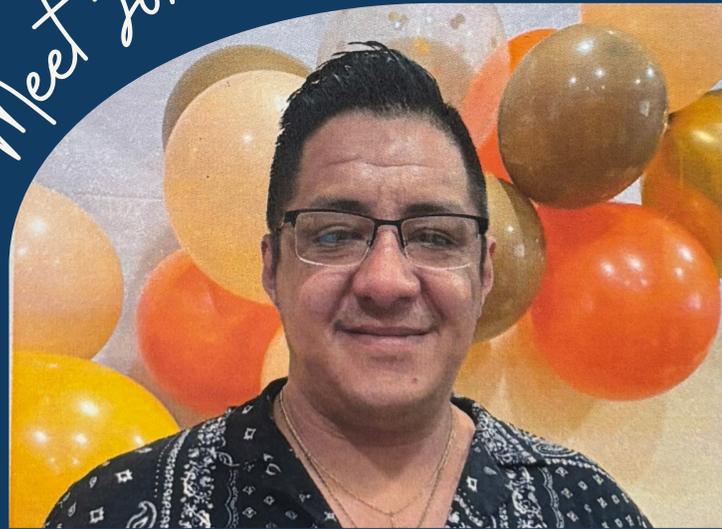
Community Resource List

This year, TTLM launched the Community Resource List—a searchable hub designed to connect neighbors with the right help at the right time. From education and counseling to food, clothing, and emergency assistance, this tool brings together trusted resources across our community to simplify next steps and remove barriers to access.



Scan here to access
The searchable
Resource List!

Meet Jonathan



When Jonathan first walked into True to Life Ministries in January, he was deep in addiction and stuck in a toxic relationship, overwhelmed and unsure how to break the cycle. After meeting with our team, he made the courageous decision to enter a drug rehabilitation program and begin the work of change. **With a blend of rehab, coaching, and steady encouragement from TTLM, Jonathan rebuilt his life, finding sobriety, securing safe housing, and stepping into stable employment.** Just as importantly, he found consistent community through **TTLM Connection**, where he became a regular attendee and discovered he wasn't walking alone. Through Connection and ongoing mentorship, Jonathan renewed his relationship with Christ, found a church home, and now regularly attends Bible study and Sunday services, moving forward with hope and perseverance.



Sponsor Highlight: Hagan Risk Partners

Hagan Risk Partners is a valued corporate partner whose sponsorship of TTLM's Employability Initiative helps equip adults with the skills, confidence, and connections needed for lasting employment. Through their support of Work Ready Workshops and the Work Ready Career Expo, Hagan is opening doors to meaningful, living-wage careers and creating brighter futures for our neighbors.



156

Adults served through **TTLM Connection**: a supportive community where individuals access the support they need to thrive

280

Professional **Resumes Created/Updated** to help adults gain living-wage employment

919 **Total Adults Served**

The Employability Initiative



A new initiative launched in 2025 to equip our neighbors with the skills, confidence, and support to secure living-wage careers.

The Employability Initiative at a glance:

3-Day Employment Readiness Workshops

Interactive workshops that provide hands-on training in resume building, interview preparation, application completion, communication, and effective job search strategies.

Mock Interviews

Practice interviews with community volunteers, giving participants immediate feedback to strengthen professionalism and build real-world confidence.

Client Advocate Support

Client Advocates offer personalized guidance to help participants overcome employment barriers, refine resumes, and prepare thoroughly for interviews.

Work Ready Expo

Our first-ever Work Ready Career Expo proved the strength of community partnership and the power of opportunity.

290

Participants

7

Industries represented
industrial, construction, education, retail, food service, healthcare, and community service

3

Employers made immediate job offers

15

Employers

100%

of Employers said they would participate again

We are ramping up these efforts for 2026!

Sponsor Highlight: Freeport LNG

Freeport LNG served as a leading sponsor of TTLM's Employability Initiative, making a significant investment in workforce development across our community. Their support helped power a series of multi-day Work Ready Workshops and the launch of our first-ever Work Ready Career Expo, creating meaningful opportunities for individuals seeking stable, living-wage employment. Through their partnership, Freeport LNG has strengthened pathways from training to career, demonstrating a deep commitment to equipping local adults with the skills, confidence, and connections needed for long-term success.



Youth and Young Adult Services



Meet Ellie



From Preparation to Signing Day

In 2025, True To Life Ministries partnered with BISD to bring workforce readiness support directly to students. Coach April Faul met with students in a small cohort setting, helping them sharpen their interview skills, polish their resumes, and walk into a room with confidence. From their first session to BCPC's signing day, students have a consistent coach in their corner every step of the way.

Ellie connected with True to Life Ministries while finishing high school, unsure of her next steps and lacking confidence to pursue employment on her own. Through the LevelUp Summer Internship, she built her resume, gained hands-on experience, and discovered a renewed vision for her future. Ellie continued her growth through the Next Level Internship, serving at Refresh Boutique and with Adult Services while also interning with Hagan Risk Partners, where she earned her insurance license. Today, Ellie has completed the Next Level Internship and has been hired full-time with Hagan Risk Partners. She is no longer uncertain about her future, but is confidently building it at just 18 years old!



Sponsor Highlight: CP Chem

CP Chem is a valued corporate partner whose sponsorship of TTLM's LevelUp Career Expo helped introduce high school students across three districts to meaningful career pathways and workforce opportunities. Their investment reflects a strong commitment to empowering the next generation of professionals and strengthening the future of our local workforce. In addition, CP Chem's support of the Employability Initiative continues to help equip adults with the skills and connections needed for lasting employment.

163

Students Served through One-on-One coaching

2337

Students Served on High School Campuses

2370 Total Youth and Young Adults Served





Level Up Summer

The LevelUp Summer Internship is an eight-week, paid program for recent high school graduates that provides hands-on training, real-world work experience, mentorship, career exploration, and essential job readiness skills. This summer, **14 interns** built resumes, practiced workplace communication and etiquette, participated in job shadowing and site visits, and completed mock interviews with local professionals before celebrating their graduation alongside family and community partners. Today, 100% of LevelUp graduates are either employed or enrolled in college—proof that with the right support, young adults can overcome barriers and confidently step into their future.

100% of interns are enrolled in Post-Secondary Education and/or employed

100% of interns continue coaching with TTLM following the summer

Thank you to our Level Up sponsors:



Sponsor Highlight: TDECU Cares

The TDECU Cares Foundation serves as a key sponsor of TTLM's LevelUp program, including LevelUp Summer, helping equip young adults with the skills, confidence, and hands-on experience needed to step into meaningful careers. Through their support, interns participate in workshops, career exploration, and real-world training designed to build both professional competence and personal growth. The photo of LevelUp interns and TTLM staff standing alongside the TDECU banner captures this partnership in action and reflects the shared commitment to empowering the next generation.



[Handwritten signature]

Refresh Boutique

Refresh Boutique is more than a store; it is a tangible extension of True to Life Ministries' mission. Since opening its doors in 2013, every purchase at Refresh has directly supported TTLM's life-changing programs, including job readiness, goal-setting, internships, and life-skills development. Through the boutique, thousands of free interview outfits have been provided, helping women step into new opportunities with dignity and confidence. With a carefully curated mix of gently used clothing and give-back brands, Refresh proves that commerce can be a force for good, creating sustainable impact for individuals and families across our community.

2nd largest sales year in our history
2,098 rewards members
514 individuals served with Professional Clothing



Next Level Interns

The Next Level Internship program equips young adults with hands-on work experience by using Refresh Boutique as a living classroom. Interns gain real-world skills in customer service, inventory management, visual merchandising, and professional communication while receiving mentorship and resume support in an authentic workplace environment. Through this immersive experience, Next Level interns build confidence, develop employability skills, and leave with a clearer vision for their future—demonstrating how practical opportunity and intentional support help young adults beat the odds in the workforce.



Denley



Tajia



Ellie

Starry Garden Soiree

On May 8, TTLM's sold-out Starry Garden Soirée welcomed more than 100 guests for an evening that beautifully showcased Refresh Boutique's role in fueling life change. Past and current LevelUp interns walked the runway in head-to-toe Refresh looks, each outfit symbolizing dignity and new beginnings. The night not only surpassed its fundraising goal but also highlighted how every purchase and partnership through Refresh directly empowers young adults to step into confidence and career readiness.

Thank you to our Soiree sponsors:



Julie & Roy Ledbetter

Wendy & Seth Irwin



Sweet 16 Gala

The TTLM Sweet 16 Gala was our largest and most impactful event to date, bringing our community together for an unforgettable evening of celebration and purpose. From sparkling mocktails and lively dueling pianos to meaningful conversations and shared laughter, the night was centered on one powerful mission: helping our neighbors beat the odds, every day. Thanks to the generosity of attendees and sponsors, TTLM exceeded its fundraising goal, welcomed new Agents of Hope into our monthly giving community, and gained new volunteers eager to serve. A defining moment of the evening came when Aaliyah courageously shared her story, reminding everyone in the room why this work matters and how deeply community support changes lives.



Thank you to our Gala sponsors:



Flip & Susan
Flippen



Mark & Jennifer
Monical



Bruce & Mary
Meyers



Andrew &
Alissa Beall



Bo & Jeanna
Stallman



Justin & Kaly
Collard



Jeff & Brandy
Vandergriff



Scan here to watch Aaliyah's story shown at the Gala!



Agents of Hope

Agents of Hope are the foundation of True to Life Ministries, providing consistent support that fuels life-changing programs, transforms lives, overcomes obstacles, and restores hope every day by ensuring individuals and families have the resources, guidance, and encouragement they need to keep moving forward.

Agent of Hope Businesses



Dr. Kalyn Collard with Bottenfield Pediatric Associates
Lowell Adams PhD & Associates



47

New Agents of Hope in 2025

209

Total Agents of Hope

Legacy Donors

Our Legacy Donors are faithful partners who have committed to providing long-term financial support for life change, ensuring that the mission of True to Life Ministries continues for generations to come. Their generosity is more than a gift... It is a lasting investment in hope, stability, and transformation for the individuals and families we serve. Because of their forward-thinking commitment, doors will keep opening, and lives will keep changing well into the future. We are deeply grateful for their trust, their vision, and the legacy they are helping build.

Visionary- \$100,000

Darlene & Jerry Bottenfield

2018-2022, 2023 - 2027

Mark & Jennifer Monical

2018-2022, 2023 - 2027

Roy & Julie Ledbetter

2025-2029

Catalyst- \$250,000

Anonymous

2025-2029

Volunteers

As part of TTLM's commitment to stewarding our resources well, we recognize that our resources extend beyond finances to include relationships. Because of this, we intentionally engage the local community and church. Our goal is to invite others to join TTLM's mission by offering volunteer opportunities in various areas of the organization.

To sign up to volunteer or learn about volunteer opportunities with TTLM, visit www.ttlm.org/volunteer.

118

estimated volunteers engaged

1312

estimated hours of service



Gateway Partners

Gateway Partners are trusted businesses that represent TTLM within their industry, with only one partner per industry invited to participate. Each Gateway Partner donates a portion of every sale back to True to Life Ministries, turning everyday business into meaningful, ongoing support that helps create lasting life change in our community.



2025 Gateway Partners



Grants Received in 2025

We are deeply grateful for the grant partners who invested in True to Life Ministries this past year. Their generosity fuels innovative programs, strengthens critical services, and helps ensure that individuals and families in our community have access to the support and opportunities they need to move forward with hope and stability.

- William Stamps Farish Fund
- United Way of Brazoria County
- Baxter Trust
- Dovetail Impact Foundation
- The Dow Company Foundation
- Community Foundation of Brazoria County
- Freeport LNG
- The TDECU Cares Foundation



Join us in changing lives.

Scan to make a one-time or monthly gift.

2025 at a Glance

3,289 lives impacted

156 Adults served through TTLM Connection: a supportive community where individuals access the support they need to thrive

280 Professional Resumes Created/Updated to help adults gain living-wage employment

919 Total Adults Served

14 LevelUp Summer Interns graduated our program

100% of interns are enrolled in Post-Secondary Education and/or employed

100% of interns continue coaching with TTLM following the summer

Students served through one-on-one coaching **163**

Students served on High School campuses **1665**

Total Youth and Young Adults Served **2370**

Work Ready Expo Participants **290**

Employers Represented across 7 industries **15**

of Employers said they would participate again **100%**

2nd Largest sales year in Refresh's history

514 Individuals served with professional clothing

118 Estimated Volunteers engaged

1312 Estimated hours of service

2026 Horizon

 True To Life Ministries

Real stories, of Real people, in Real time.

As TTLM looks ahead, our 2026 theme, **“Real stories, Real People, in Real Time”**, reflects our commitment to meeting people where they are and responding with practical, timely support that leads to lasting change. It captures what’s next for our organization, grounded in real needs, real data, and real relationships, and offers a glimpse into what we’re dreaming, planning, and preparing to launch.

Smarter Systems

Our data tracking and tech infrastructure are getting a major revamp, so we can measure success and improve outcomes like never before. This multi-year project will start in 2026.

New Tools, New Opportunities

Get ready for our revamped curricula suite, the Success Coaching Toolkit, and a pilot of the new Work Ready app to support participants in real time.

Building Connections

2026 is all about making friends in the community, strengthening partnerships, and expanding awareness of how TTLM delivers hope that leads to measurable life change. So many people throughout southern Brazoria County don't know who TTLM is, and we want to change that!